





DIVERSITY
Expedition



How long do employees stay
with their current employer?

- A) 2 years
- B) 4 years
- C) 3 years
- D) 5+ years



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B) 4 Years

As of January 2018, the median number of years that wage and salary workers had been with their current employer was 4.2 years. (Bureau of Labor Statistics)

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How long do employees 55-64
stay with their current employer?

- A) 5 years
- B) 7 years
- C) 15 years
- D) 10 years

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D) 10 years



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How long do employees 25-34
stay with their current employer?


- A) 1 years
- B) 2 years
- C) 3 years
- D) 4 years



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C) 3 years

Generally, median employee tenure was higher among older workers than younger ones. For example, the median tenure of workers ages 55 to 64 (10.1 years) was more than three times that of workers ages 25 to 34 (2.8 years). (Bureau of Labor Statistics)



Implicit Bias is something that everyone has and demonstrates on a regular basis.

- A) True
B) False

True

- Implicit Bias is an unconscious attribution of particular qualities to a member of a certain social group.
- Also known as unconscious bias or implicit social cognition, implicit bias refers to the attitudes or stereotype that affect our understanding, actions, and decision in an unconscious manner.



Which of the following is not a benefit of diversity?

- A) Increased productivity
- B) Increased revenue
- C) A decrease in wages
- D) Improved management quality



Lower Wages



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Which generation is projected to overtake Baby Boomers (born 1496-1964) in America as the largest generation in 2019?

- A) Generation X (Born 1965-1980)
- B) Millennials (Born 1981-1996)
- C) The Silent Generation
(Born 1928-1945)



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B) Millennials (Born 1981-1996)

Millennials are on the cusp of surpassing Baby Boomers as the nation's largest living adult generation, according to [population projections](#) from the U.S. Census Bureau. As of July 1, 2016 (the latest date for which population estimates are available), Millennials, whom we define as ages 20 to 35 in 2016, numbered 71 million, and Boomers (ages 52 to 70) numbered 74 million. Millennials are expected to overtake Boomers in population in 2019 as their numbers swell to 73 million and Boomers decline to 72 million. Generation X (ages 36 to 51 in 2016) is projected to pass the Boomers in population by 2028.



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Last year, the Washington State of Equal Employment Opportunity Commission investigated 1,198 charges of workplace discrimination. What type of discrimination was the most reported?

- A) Retaliation
- B) Race
- C) Disability
- D) Sex
- E) Sex
- F) Age
- G) National Origin
- H) Religion



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A) Retaliation

- Retaliation: 51.40%
- Race: 32.10%
- Disability: 37.20%
- Sex: 30.10%
- Age: 25.50%
- National Origin: 12.50%
- Religion: 6.30%
- (US Equal Employment Opportunity Commission)

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Ineffective culturally diverse relationships lead to prejudice, discrimination and racism.


- A) True
- B) False

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True



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In Washington State, the median salary for men is _% greater than for women.

- A) 10%
- B) 15%
- C) 20%
- D) 25%



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C) 20%

On average, men make 22% more than women do in Washington State. (US Equal Employment Opportunity Commission)



What does the acronym WMBE mean?

- A) World Most Beautiful Exemption
- B) Washington Men's Business Exemption
- C) Women and Minority-owned Business Enterprises
- D) Welcoming Minority Business-owners Expo



C) Women and Minority-owned Business Enterprises


The Office of Minority and Women's Business Enterprises is charged with certifying small, minority and women-owned businesses to facilitate their participation in public contracting and procurement.



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What is the one thing that makes us all different?


- A) Gender
- B) Race
- C) Social Standing
- D) Our Diversity



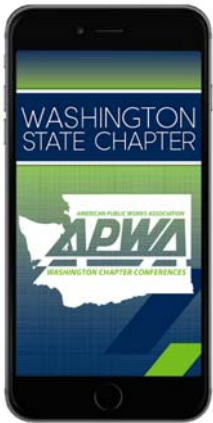
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D) Our Diversity

The one thing that we all have in common is that we are different.



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